

## OCCUPATIONAL RISK PREVENTION POLICY

**MASA and its sister companies and branches** adopt as a priority objective the development of an Occupational Risk Prevention Policy mainly focused on achieving a safety and healthy working environment, serving our customers and respecting the legal and regulatory framework in each case.

To that end, MASA and its sister companies and branches, adopt and promote the following basic principles that shall govern all the activities of the organization:

- ✓ People are the most important value for our company and this is the base of our future. Therefore they should be qualified and shall identify themselves with the organization targets, and their opinions must be considered and taken into account.
- ✓ Based on the principle that all accidents, incidents and occupational diseases can and must be prevented, we are committed to ensuring a high level of safety and health at the workplace, allocating for this reason the necessary resources.
- ✓ MASA and its sisters companies and branches establish, maintain, review and change the objectives and goals of the occupational risk prevention policy in order to continuously improve our employees' working conditions. In particular, our major target is to eliminate health damage, and therefore our commitment to employees is to preserve their physical and mental integrity as a result of their working activity.
- ✓ MASA and its sisters companies and branches aim to continue occupying a first position in the market along with other Industrial Maintenance and Assembly leading companies, and for that reason they have developed and implemented a management system in accordance with the nature of the risks and impacts of their activities and services. This system provides:
  - a. An adequate identification, assessment and efficient control of the risks involved at work.
  - b. Health surveillance and special training to ensure the right match between employees and their job position.
  - c. The integration of occupational safety and health criteria in every phase of the production process, in all working methods and all decisions, so that managers, technicians, officers and workers assume their responsibilities in this matter.
- ✓ In order to promote a safety behaviour in the activities to be conducted the organization will:
  - a. Provide training and capacity to its employees in order to involve and make each of them aware of the impact their work may have on safety in people, processes and installations.
  - b. Enhance employee safety behaviour.
  - c. Promote road safety and anti-drug campaigns.
  - d. Require suppliers and subcontractors to comply with safety and health standards and involve them in the preventive culture implemented by our organization.
- ✓ The Organization will encourage the participation of all its employees in safety and health promotion programmes by setting up internal and external information channels in order to enhance our safety standards.

**MASA and its sister companies and branches** ratify that this Safety and Health Policy shall apply to all the organization activities, it will be shared with all employees and also will be regularly updated and reviewed to adapt it to new technologies.



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